

Statement of Deficiencies

8817-F: Orientation

Not Met

Findings/Corrections

8817 F. 2. (a.-c.) Orientation for direct care staff, [2 of 2 newly employed], failed to include an additional five days of supervised training in the following: a) resident care services (ADLs and IADLS) provided by the facility; b) infection control to include blood borne pathogens; and c) any specialized training to meet residents' needs.

8817 F. 4. A staff member, [2 of 2 newly employed], failed to sign a statement certifying that orientation and the five day supervised training had occurred.

8817-G: Annual Training

Not Met

Findings/Corrections

8817 G. 1. The Provider failed to ensure that each direct care worker, [which also includes the security guards who assist in direct care duties when needed on the night shift], participated in in-service training each year.

8817 G. 2. (a.-g.) The Provider failed to document that direct care staff, [security guards], received training on an annual basis in:

- a) facility's policies and procedures;
- b) emergency and evacuation procedures;
- c) resident's rights;
- d) procedures and legal requirements concerning the reporting of abuse and critical incidents;
- e) resident care services (ADLs and IADLS);
- f) infection control to include blood borne pathogens;
- g) any specialized training to meet residents' needs.

8817-I: Personnel Files

Not Met

Findings/Corrections

8817 I. 1. (a.-i.) The Provider failed to maintain a personnel record for each employee identified below that included:

- b. a criminal history check, prior to an offer of employment, in accordance with state law, [3 recently employed and one rehired employee].

8821-F: Emergency and Evacuation Procedures

Not Met

Findings/Corrections

8821 F. 3. d. The Provider's emergency and evacuation procedures failed to include documented fire drills for each shift at least quarterly.

8827-C,D: Medications and Health Related Services

Not Met

Findings/Corrections

- * **New** - 8827 D. 3. The Provider provided health related services not allowed by these regulations **as evidenced by director/owner serves as primary care physician for some of the residents living in this facility**. Health related services above those allowed for by regulations shall not be arranged for or contracted for by a provider. These services shall be arranged for by the resident and/or the resident's representative.
- * **New** - 8827 D. 4. The Provider failed to have evidence of notification of appropriate individuals of observed or reported changes in a resident's condition for two residents who were recently hospitalized.